



DIOCESE OF ARLINGTON STRATEGIC PLAN

2022-2026



VISION

The Catholic Diocese of Arlington will glorify God by living the Gospel of Jesus Christ through reverent worship, loving evangelization and committed charity to all.

MISSION

In communion with the universal Church, we strive to be disciples of Jesus Christ by proclaiming the Kingdom of God in both Word and Sacrament throughout our diocese, and by working together in the service of charity and mercy so that all may know the joy of the Gospel.

STRATEGIC PILLARS

REVITALIZE EVANGELIZATION AND FAITH FORMATION



We will empower parishes to foster a culture of encounter that joyfully attracts people to the Life of Christ and the beauty of his Church.

CULTIVATE AUTHENTIC DISCIPLESHIP IN CHRIST



We will inspire and form parishioners to follow Jesus and the teachings of his Church so they actively engage in her apostolic mission.

INVIGORATE CATHOLIC EDUCATION FOR ALL



We will nurture students spiritually, intellectually and humanly so they can go out into the culture and positively transform it for the glory of God.

STRENGTHEN PARISH AND FAMILY LIFE



We will build vibrant parish communities where people are welcomed and moved to engage in the sacramental and communal life of the Church.

FOSTER ONE COMMUNION OF MANY CULTURES



We will foster understanding, respect and appreciation for the different cultural expressions of Catholicism so as to live as the one Body of Christ.

DEEPEN OUR COMMITMENT TO CHARITABLE WORKS



We will proclaim the Lord's call to serve the poor so all are inspired to participate in the Works of Mercy.



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STRATEGIC GOALS

REVITALIZE EVANGELIZATION AND FAITH FORMATION



- Provide best practices, resources and training in evangelization that is rooted in the Truth and joy of the Gospel
- Form disciples who articulate convincingly the sacredness of all human life and who witness to it with courage and love
- Provide approaches for parishes to increase parishioner involvement with the liturgical and pastoral life of the parish
- Use new and creative means to attract and welcome people back to the practice of the Faith
- Prepare ministry participants, leaders and staff to see their work as an opportunity for evangelization

CULTIVATE AUTHENTIC DISCIPLESHIP IN CHRIST



- Educate and explain what discipleship in Christ is and why it is relevant to each person
- Lead parishioners to accompany others in their growth in holiness with charity and patience
- Proclaim and celebrate the reality and power of the sacramental life, especially devotion to the Eucharist
- Teach parishioners the importance of and need to deepen their spiritual lives through personal prayer
- Inspire parishioners to identify their God-given gifts to become catechists, youth leaders and volunteers

INVIGORATE CATHOLIC EDUCATION FOR ALL



- Improve formation of students in the Faith, deepen their interior lives and prepare them to witness to the Catholic Faith in today's culture
- Make Catholic schools more affordable and accessible, and develop sustainable funding models
- Develop new, engaging and relevant methods for faith formation and high school youth ministry
- Make Catholic schools, faith formation and youth ministry programs more accessible to students with special learning needs
- Attract, retain and form teachers who are passionate about and devoted to the Catholic Faith

STRENGTHEN PARISH AND FAMILY LIFE



- Encourage small groups so that youth, young adults and families can build community and relationships
- Build faith formation around the entire family to include devotions, retreats and catechesis
- Develop and communicate resources and programming for parents raising children in today's culture
- Develop enriching programming for the various stages of married and single life
- Share and adopt best practices for integrating Catholic school families into parish life

FOSTER ONE COMMUNION OF MANY CULTURES



- Improve recruiting efforts for vocations from all diocesan communities
- Make the Spanish Apostolate and Multicultural Ministries more effective for parishes and parishioners
- Celebrate ethnic richness and promote engagement across communities
- Create structured, thoughtful, continuous messaging on unity in the Church
- Increase significantly the language skills and cultural understanding of clergy and staff

DEEPEN OUR COMMITMENT TO CHARITABLE WORKS



- Form and educate parishioners on the call to serve others and to give of their resources
- Emphasize and focus on ministries to the disabled, the chronically ill, the elderly and those in crisis pregnancies
- Strengthen the partnership at each parish with Catholic Charities
- Increase assistance at parish and diocesan levels for people with food, clothing, rent and utility
- Provide more resources at the parish and diocesan level for those suffering from a range of mental health issues